

MOTION NO. 926

A MOTION relating to the reorganization of the Executive and Administrative Departments of King County Government.

WHEREAS, the King County Charter established a new governmental structure for King County pursuant to the 21st amendment of the Washington Constitution; and

WHEREAS, the King County Charter provided that, with certain exceptions, the general structure described therein should not be modified for a two-year period, in order to gain operational experience under the Charter; and

WHEREAS, the freeholders contemplated review at the end of two years in light of that experience; and

WHEREAS, that review has taken place, and the Executive Department has prepared a proposal for its reorganization to develop a more efficient management structure, a copy of which is attached hereto, and by this reference made a part hereof;

NOW, THEREFORE, BE IT MOVED BY THE KING COUNTY COUNCIL:

That the governmental reorganization plan attached hereto is meritorious and deserves further in-depth study. The County Executive is hereby authorized to present the 1973 executive budget to the Council based on this proposed reorganization plan so that the Council may consider it more fully.

PASSED this 25th day of September, 1972.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

THOMAS A. FORSYTHE

Vice-Chairman

ATTEST:

LEE KRAFT

Administrator-Clerk
King County Council

**AN ORGANIZATIONAL PROPOSAL
FOR
EFFECTIVE COUNTY GOVERNMENT**

JOHN D. SPELLMAN
King County Executive

September 1972

BACKGROUND

1859 KING COUNTY ESTABLISHED

- THREE COUNTY COMMISSIONERS
- COUNTY PROSECUTING ATTORNEY
- COUNTY CLERK
- COUNTY AUDITOR
- COUNTY SHERIFF
- COUNTY TREASURER
- COUNTY CORONER
- COUNTY ASSESSOR
- A PARK BOARD
- A PLANNING COMMISSION
- THREE ROAD DISTRICTS

1968 FREE HOLDERS ELECTED

1969 NEW HOME RULE GOVERNMENT

- COUNTY EXECUTIVE
- NINE COUNTY COUNCILMEN
- COUNTY ASSESSOR
- COUNTY PROSECUTING ATTORNEY

BACKGROUND

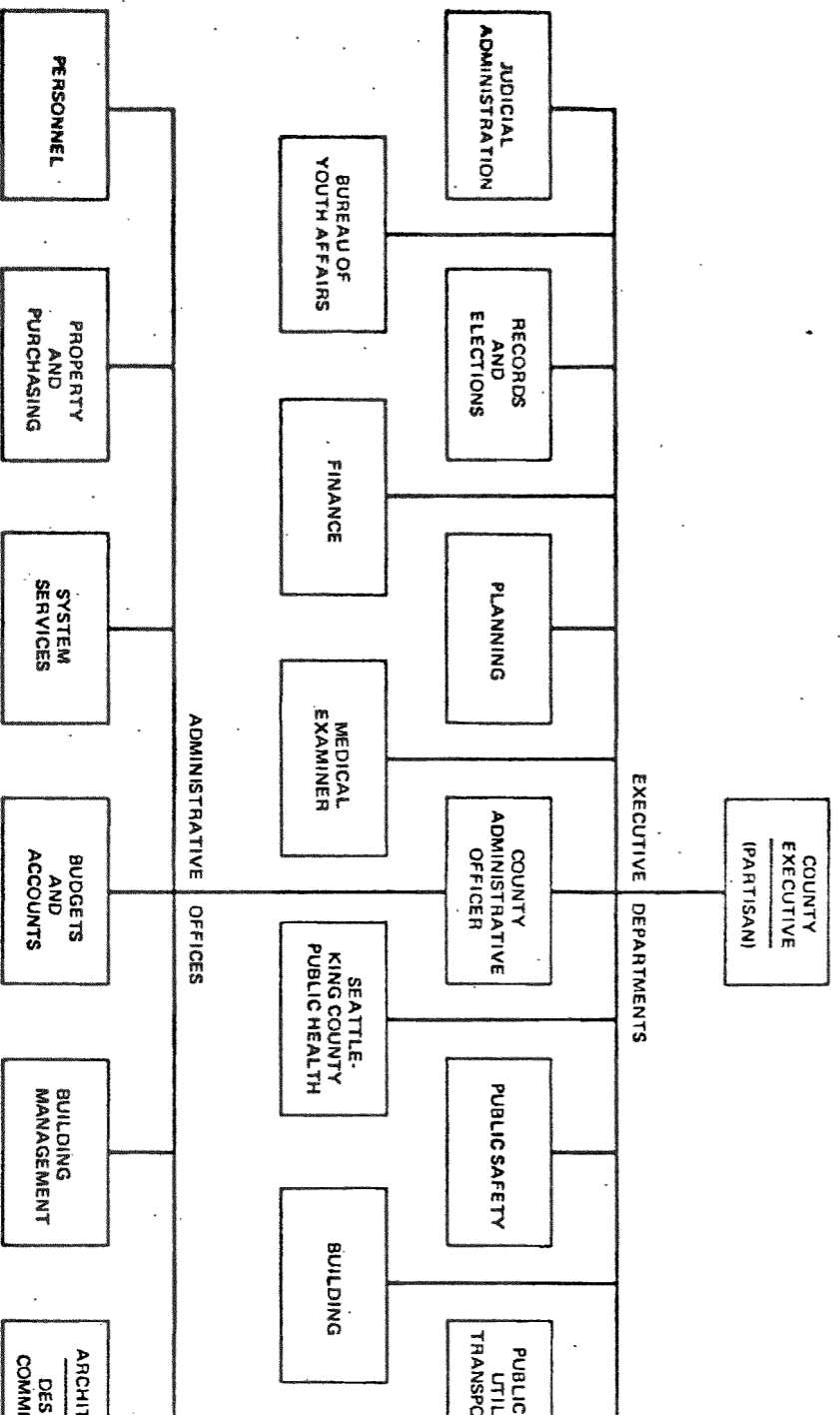
THE NEW HOME RULE GOVERNMENT:

- CREATED A RESPONSIBLE EXECUTIVE
- ESTABLISHED CENTRALIZED ADMINISTRATION
- PROVIDED FOR A SOUND BUSINESS SYSTEM
- CREATED EXECUTIVE DEPARTMENTS
- SEPARATED LEGISLATIVE FUNCTIONS
- ABOLISHED AUTONOMOUS BOARDS AND COMMISSIONS

THE HOME RULE CHARTER ALSO:

- ANTICIPATED EXPERIENCE WOULD LEAD TO FURTHER CHANGE
- PROVIDED FOR SIMPLE METHODS OF CHANGE
- ANTICIPATED THE POTENTIAL FOR A REVISED ORGANIZATION

PRESENT CHARTER ORGANIZ



CONSIDERATIONS

MANAGEMENT REQUIREMENTS

- GOOD PLANNING
- CAREFUL DIRECTION
- ADEQUATE CONTROL
- MOTIVATION
- ACCESS TO THE EXECUTIVE
- COMMUNICATION WITH SUBORDINATES
- VISIBILITY THROUGH REPORTS

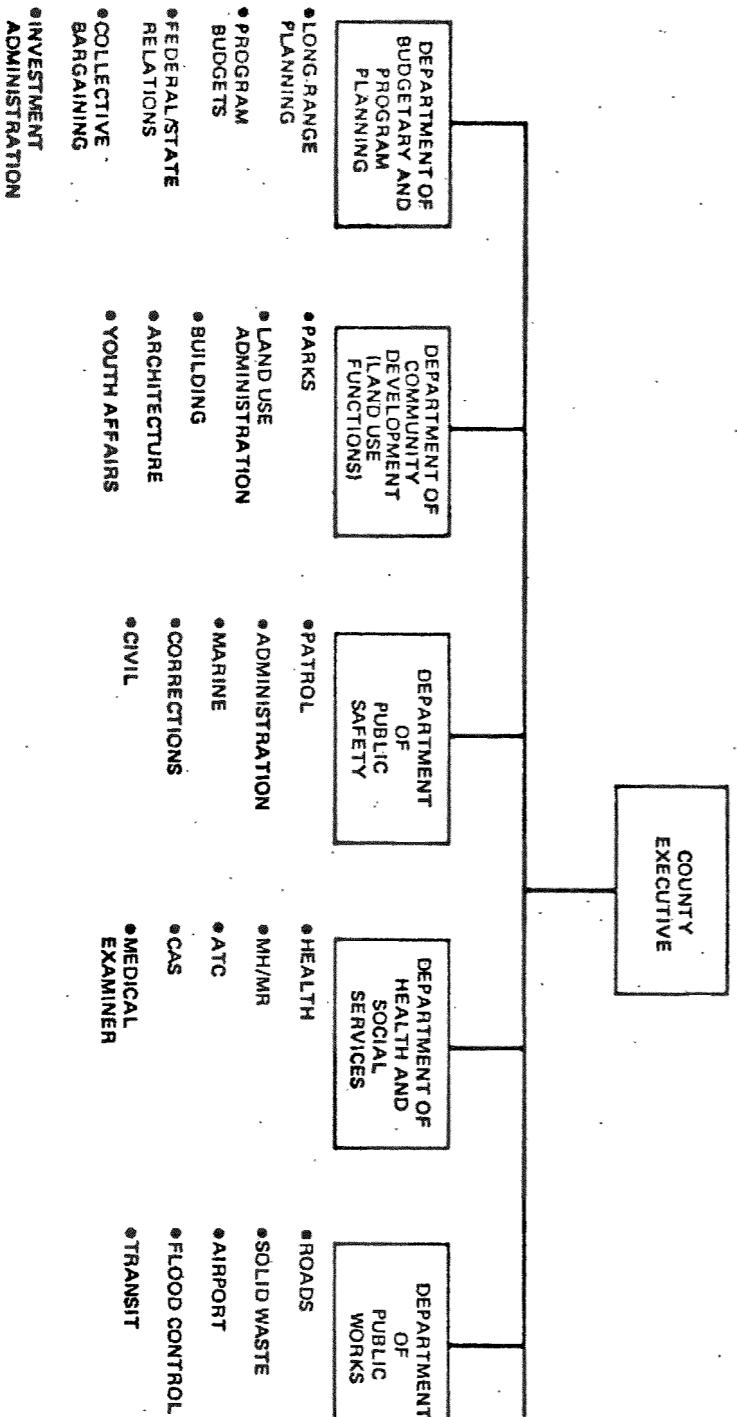
PLANNING NEEDS

- EFFECTIVE LONG-RANGE GOALS
- RESPONSIVENESS TO FEDERAL PROGRAMS
- ANALYSIS OF LEGISLATION
- BUDGETARY STRATEGY
- ADEQUATE PLANNING GUIDELINES

EFFECTIVE COMMUNIT

- RESPONSIVE
- INTEGRATED ACTIVI
- COMMUNICATIONS EN
- EFFECTIVE BUSINESS S
- INTEGRATED BUSINE
- OPERATIONS
- CONSOLIDATED OPER
- EFFECTIVE MANPOWER UTILIZATION

PROPOSED REORGANIZATION



COST

PROBLEMS OF PRESENT ORGANIZATION:

- GROWTH OF EXISTING DEPARTMENTS
- SAVINGS MORE DIFFICULT TO ACHIEVE
- INTEGRATED PROGRAMMING DIFFICULT TO

IMPACT OF PROPOSED REORGANIZATION:

- REDUCES COUNTY EXECUTIVE STAFF
- START-UP CREATES ONLY ONE NEW POSITION
REASSIGNMENT OF PERSONNEL
- REORGANIZATION WILL FACILITATE FUTURE

IMPACT ANALYSIS

EFFECTIVE MANAGEMENT STRUCTURE

- REDUCES FROM 13 TO 6 MANAGERS
- REDUCES FROM 21 TO 6 UNITS

CLEARER PLANNING RESPONSIBILITY

EFFECTIVE COMMUNITY RELATIONS ORGANIZAT

**CONSOLIDATES SIMILAR FUNCTIONS FOR COST
EFFECTIVE ADMINISTRATION**